

**Delaware Health Care Commission  
DELAWARE INSTITUTE OF MEDICAL EDUCATION & RESEARCH**

**February 17, 2016**

**University of Delaware  
STAR Campus Health Sciences Complex, Room 113  
540 S. College Avenue  
Newark**

**MINUTES**

**Board Members Present:** Sherman Townsend, Chairman; Brian Aboff, MD, FACP; David Barlow, PhD; Galicano Inguito, Jr., MD, MBA, CPE; Neil Jasani, MD, MBA; Chuan-Shue Lee; Vincent Lobo, Jr., DO; Lisa Maxwell, MD; James Richards, PhD; and Wayne Smith.

**Staff Present:** Laura Howard and Marlyn Marvel, Delaware Health Care Commission

**Also Present:** Barret Michalec, PhD, University of Delaware.

**Participating by Telephone:** David Paskin, MD, Sidney Kimmel Medical College.

**CALL TO ORDER**

Chairman Sherman Townsend called the meeting to order at 4:00 p.m. He introduced Laura Howard, the new Executive Director of the Delaware Health Care Commission.

**APPROVAL OF DECEMBER 2, 2015 MEETING MINUTES**

Dr. Brian Aboff stated that the last sentence in the last paragraph on page four of the meeting minutes needs to be revised as follows: "Christiana Care's ranking system is based on performance."

***Action***

Dr. Galicano Inguito made a motion that the minutes of the December 2, 2015 DIMER Board meetings be approved with the noted revision. Dr. Aboff seconded the motion. There was a voice vote. Motion carried.

**STATE LOAN REPAYMENT PROGRAM**

**Funding Update**

The DIMER Board reviewed the State Loan Repayment Program funding update that is attached to these minutes.

**Review of Applications**

The DIMER Board reviewed the summary of loan repayment applicants that is attached to these minutes. The Loan Repayment Committee met on February 2, 2016 and recommended that the loan repayment applicants be approved for the recommended amounts. Two of the applicants are eligible and their loans have been verified. One of the applicants is not eligible due to practicing in a for-profit practice that is not in a Health Professional Shortage Area (HPSA).

### ***Action***

Wayne Smith made a motion that the recommendations of the Loan Repayment Committee be approved. Dr. Neil Jasani seconded the motion. There was a voice vote. Motion carried.

### **OTHER BUSINESS**

#### **Philadelphia College of Osteopathic Medicine 2016 applicants**

Mr. Townsend shared the following information about the applicants to the Philadelphia College of Osteopathic Medicine as of February 1, 2016 for the incoming Fall 2016 class:

- Delaware AACOMAS (primary) applications to PCOM: 55
- Number of applicants invited to interview on campus: 35
- Number of applicants interviewed: 33  
Number of applicants accepted: 23  
Number of applicants confirmed (to date): 19
- Gender (for confirmed applicants): 5 Males; 14 Females  
Counties represented (for confirmed applicants): Kent County - 1; New Castle County - 18

#### **Sidney Kimmel Medical College 2016 applicants**

Mr. Townsend shared the following information about the applicants to the Sidney Kimmel Medical College as of February 5, 2016 for the incoming Fall 2016 class:

- Delaware AMCAS (primary) applications to SKMC: 90
- Number of applicants invited to interview on campus: 36
- Number of applicants interviewed: 36  
Number of applicants accepted: 23  
Number of applicants confirmed (to date): 22
- Gender (for confirmed applicants): 10 Males; 12 Females  
Counties represented (for confirmed applicants): Kent County - 1; New Castle County – 16; Sussex – 5

Mr. Townsend stated that the message that he wants to take to the Governor and Legislature is that the medical schools are far exceeding their contractual obligations with Delaware. Delaware is not being fair to the schools with the funding they are allocated. DIMER is working hard to try to get more funding for the medical schools.

Mr. Townsend noted that there has been an increase in the number of students from the lower counties with five from Sussex County and one from Kent County.

#### **Annual dinner with third year Sidney Kimmel Medical College students**

Mr. Townsend stated that the annual dinner with third year Sidney Kimmel Medical College students at La Buca Restaurant was held on Monday, January 4, 2016. It was well attended by the students and the residency programs in Delaware were well represented.

#### **Barret Michalec, PhD**

Dr. David Barlow introduced Barret Michalec, PhD. He is a university professor in sociology with a strong background in medical humanities. He is the Chair of the University of Delaware's Health Science Academic Evaluation Committee which interviews the university applicants

applying for medical school each year. He is also the Co-Chair of the Advisory Board for the University of Delaware's Center for Premedical Health Profession Studies.

Dr. Michalec has a strong interest not only in the Delaware students applying for medical school, but all of the University of Delaware students that are pursuing health professions. Dr. Michalec stated that most of his research is on the professionalization and socialization of health profession students.

#### Physician Assistant Program in Delaware

Mr. Townsend stated that a discussion began in the fall to explore the possibility of having Thomas Jefferson University partner with the University of Delaware in exploring the possibility of having physician assistant (PA) program in Delaware. No decisions have been made.

Mr. Townsend stated that he hopes to continue those discussions and he has heard that PCOM has an interest in expanding their programs south, which is Delaware. It needs to be determined whether it makes sense and whether it makes sense financially, how it will be funded and what the demand would be for that program. His perception is that health care delivery is rapidly changing and any resource that can be developed to help with that delivery should be happening. He hopes everyone agrees that it is worth exploring these possibilities.

Dr. Jasani stated that there is going to be a huge demand for that work force. Jefferson currently has their first class in clinicals for their PA school. Their initial class size was 40 and they received close to 10,000 applicants. They were the fifth or sixth PA school in Philadelphia.

Dr. Barlow stated that the interest among students at the University of Delaware in PA programs is enormous. He is the faculty advisor for the Registered Student Organization. Three years ago they had about 25 members. Two years ago they had about 125. Last spring they counted over 200 members and they are getting about a 40 percent success rate of admission into PA programs. It is becoming almost as competitive to get into PA programs as it is for medical school.

Ms. Howard stated that it is helpful to keep the discussion about the workforce and education activities in context with what the state is doing in the innovation work. Through the Delaware Center for Health Innovation there is a specific workforce committee that is looking at what types of workforce will be needed in the future and the capacity of the current workforce.

Mr. Townsend asked if the Delaware Healthcare Association would be willing to help fund a program if DIMER is able to put something together that makes sense from an academic standpoint. Mr. Smith stated that they do not fund as an association but he would be willing to take it to the members to see what their interest level would be.

Mr. Townsend asked if it makes sense to ask the hospitals to help fund a PA program if they agree there is a need. Mr. Smith stated that it makes sense to ask.

Dr. Jasani stated that Christiana Care is looking at the issue more in terms of recruitment and retention. There is a lot of effort around that because there is a shortage and a lot of turn over because community physicians are hiring them also.

Dr. Aboff asked, if hospitals are interested in recruiting, if they could offer scholarships in exchange for a commitment to practice for two or three years. That might be a more possible solution, as opposed to asking them for funding.

Dr. Maxwell stated that one of the issues may be, depending on which school and what their experience happens to be, they may not be completely prepared for the specific area they get hired into.

Dr. Richards stated that students are not able to get the volunteer hours needed to qualify for applying for a PA school. It is especially difficult to find those opportunities for Physician Assistants. He asked what the internship opportunities are like for PAs in the state. There are limited numbers of places where these students can be placed to get the practical experience that is required as part of the degree.

Dr. Lobo stated that currently most of it is on the job training. They go to an orthopedic specialist's office and he trains them.

Dr. Jasani stated that Christiana Care takes quite a few students from different schools, including Jefferson. Dr. Richards asked if Christiana Care is at capacity. Dr. Jasani stated that they are. Dr. Richards stated that if a new program is put in place, there need to be places for the students to go. That could be a significant obstacle.

Dr. Paskin stated that the limiting function for all of this is clinical slots. People talk about team based medicine; however, when they ask for clinical slots everyone responds that they cannot have a medical student, a resident, a PA student and an OB/Gyn student at the same time. DIMER needs to promote the fact that all of the professions should be grouped together in a team. The fact that there is a PA student there does not mean there cannot be a resident or medical student there. All of them should be there, including the pharmacy and OB/Gyn student. DIMER needs to make it known that people are talking about team based medicine but will not team base train.

Dr. Aboff stated that this needs to be balanced with the ACA requirements that say there cannot be too many learners on a team. Dr. Paskin stated that the ACA has to understand that the world has evolved and that it is probably for the benefit of the residents. A PA student is not going to take something from a resident that only the resident can do and the PA student cannot. That additional piece is very important.

Dr. Maxwell stated that there is also a capacity issue with faculty. It is fine to have a team but they need to be taught. This would be asking clinicians to take care of their patients with five learners on their team. There is not always a good infrastructure to expand the roles of some of the clinicians. There may not be sufficient faculty.

Dr. Paskin stated that the training can be passed down. The attending physician can teach the resident and the resident can teach the PA student when the resident teaches the medical student. The attending physician does not need to be responsible for passing the knowledge to all of those people. It is passed from person to person so that the whole thing does not fall on the faculty member who is the attending. It can be pushed out in such a way that the responsibility for giving the knowledge does not fall on one person but that same piece of knowledge is passed down through the whole group.

Mr. Townsend asked how this step down model can be created. Dr. Paskin stated that it is worth thinking about and probably should be modeled some place. They can put a plan together to do that. It fuses the responsibility, and at the end everyone receives a piece of knowledge that they need at their level. Dr. Jasani and Dr. Maxwell agreed with Dr. Paskin.

#### University of Delaware Center for Premedical Health Profession Studies

Dr. Barlow stated that the Center for Premedical Health Profession Studies at the University is going to undergo some changes. They will no longer be reporting to the Office of the Provost. They will report to two different Deans at the College of Health Science and the College of Arts and Science. They have been asked to identify permanent funding sources for continuing their programs. Dr. Barlow has been assured that the College of Health Science and Arts and Science would like to see that happen and to expand those programs. The programs include things like the Post Bac Certificate program, the pre health professions living learning community, medical internships abroad and extensive advisement services that were provided last year to over 2,700 students. The mission for the center, which is now in the third year, is to enhance opportunities for students across all colleges to achieve success in getting admission into medical professional programs from medicine to dentistry to all of the therapeutic fields among others. They are hopeful that the new affiliation will not change the role that they play within the University.

For the Medical Scholars Program, which has been in existence since 1993, they have invited Dr. Neil Jasani to be the convocation speaker this year. Dr. Barlow directs the Medical Scholars Program for Arts and Science and directs the Center for Premedical and Health Professional Studies. The Medical Scholars Program is now called the Medical Dental Scholars Program which offers early conditional acceptance at Sidney Kimmel Medical College and the Temple University Kornberg School of Dentistry.

#### NEXT MEETING

The next meeting is scheduled for Wednesday, May 18, 2016 at 4:00 p.m. It will be held at the University of Delaware STAR Campus in Conference Room 113.

#### ADJOURN

The meeting adjourned at 5:00 p.m.

## State Loan Repayment Program

February 17, 2016

### **Funding Update**

The Loan Repayment Program has the following funds available for distribution:

<b>END DATE</b>	<b>AMOUNT</b>	<b>PROGRAM</b>	<b>SOURCE</b>
<b>June 30, 2016</b>	<b>\$ 181,180</b>		State
	\$ 50,380	FY 16 DIMER SLRP	
	\$ 72,500	FY 15 DIDER SLRP	
	\$ 58,300	FY 16 DIDER SLRP	
	<b>\$ 19,620</b>	DIMER or DIDER	Highmark funds
<b>August 31, 2016</b>	<b>\$ 299,750</b>	DIMER or DIDER	FY 16 Federal

### ***NOTE:***

A carry over request in the amount of \$316,500 has been approved to enable us to continue spending the FY 15 funds that were previously obligated with contracts for loan repayment awards.

## **Summary of SLRP Applicants**

**February 17, 2016**

### **Eligible New Applicants\*:**

#### **Stanley Dunn, Jr., MD**

- Medical Doctor / Pediatrics
- Henrietta Johnson Medical Center / Wilmington
- Recommended Award: \$70,000

#### **Arthur Jones, Jr., DO**

- Doctor of Osteopathic Medicine / OB-Gyn
- Mid-Sussex Medical Center, Inc. / Seaford
- Recommended Award: \$70,000

### **Ineligible Applicants:**

#### **Jennifer Hale, CNM**

- Certified Nurse Midwife
- Brandywine Women's Health / Wilmington
- Ineligible: For-profit practice, not in HPSA